



Define Potential presents:

Collaborating with AI

Course Overview:

As organisations rush to embed AI into the flow of work, leaders are discovering that the real disruption is not technological, but human. Making sense of human–AI team dynamics is therefore vital. This one-day program explores AI and team dynamics, the roles and relationships in AI-human collaboration, how to develop staff experience imperatives such as trust and ownership, and how to lead AI-enabled teams.

Course Details

Format



- Online

Duration



- 6 hours

Audience



- All employees

\$750pp GST inc.*

Course Outline

Session 1

Welcome and Introduction

- Welcome and overview of AI collaboration in Australian Government

Session 2

AI and Team Dynamics

- AI's effects on trust, quality and engagement
- Turning “workslop” risks into relational opportunities
- Human-AI Trust Lens: reliability, transparency and human connection

Session 3

Roles and Relationships in Human-AI Teams

- Clarify human vs AI contributions
- Reframe AI as a *team member* to explore roles and boundaries
- Identify AI literacy gaps to build confidence and trust

Session 4

Leading AI-enabled Team Relationships

- Modelling optimism and discernment
- Fairness, transparency and inclusion norms
- Case study: AI enabling collective decision-making

Session 5

Experiments for trust and collaboration

- AI+ Team Relationships experiments
- Trust/feedback metrics to measure change

Session 6

Personal commitments to relational leadership with AI

- Behaviours to model trust and ethics
- Sharing commitments for record and follow-up
- Trust dimensions recap

Session 7

Close and Next Steps

- Self-reflection and personal planning

Key Learning Objectives



Understand the current state of AI collaboration



Recognise the dual impact of AI on team dynamics in terms of potential and risks



Apply practical frameworks to clarify rules, build transparency and prevent low-quality outputs



Explore ways to build psychological safety for team when integrating AI



Identify ways to test and refine ways that AI can provide support.



Commit to relational leadership practices that model ethical and responsible AI collaboration.

Want more information? Contact us via any method below to learn more
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* Plus Eventbrite booking fee