



Define Potential presents:

Performance Management Fundamentals

Course Overview:

This course provides an overview of performance management for employees and managers. It considers the legal and ethical issues applicable to performance management and highlight principles and good practices of performance management involving objective setting, monitoring and evaluating performance.

Course Details

Format



- Online

Duration



- 6 hours

Audience



- Emerging leaders

\$750pp GST inc.*

Course Outline

Session 1

Welcome and Introduction

- Welcome and overview

Session 2

What is Performance Management?

- Understanding current approach to performance management
- Identification of what works, and what doesn't.

Session 3

Key Frameworks and Modules

- Key phases of performance management
- Models and approaches for each phase
- Activities to explore the application of performance management models

Session 4

Performance Management Takes Two

- Self-management that enables effective performance management
- Legal and ethical considerations
- Techniques for establishing and maintaining performance management mindset
- Reflection and application

Session 5

Putting it into Practice

- Case study practical application – “real play”

Session 6

Pulling it All Together

- Self-reflection
- Action planning for self, team and others

Key Learning Objectives



Understand the fundamentals of good practice performance management



Explore a series of frameworks and models to engage in managing performance



Strengthen self-awareness and mastery for effective performance management

"Performance is about making people believe what they can achieve' – Harjeet Khanduja

Want more information? Contact us via any method below to learn more
www.definepotential.com.au / 02 6174 0869 / admin@definepotential.com.au

* Plus Eventbrite booking fee